

Deed of Adherence to the Construction Workers' Pension Scheme



THIS DEED OF ADHERENCE is made the ____ day of _____ 20 ____ BETWEEN the **Trustee AND the Adhering Employer**; the Trustee is CONSTRUCTION WORKERS' PENSION SCHEME TRUSTEES DESIGNATED ACTIVITY COMPANY, for the time being the Trustee of the Construction Workers' Pension Scheme (the Scheme), which was established by deed dated 25 May 2006.

The Adhering Employer is:
(please complete in block capitals)

Employer name: _____

Registered address: _____

Whereas:

This Deed supplements the Definitive Trust Deed and Rules dated 25 May 2006 as amended by various amending deeds. This is referred to as **'the Definitive Deed'** and may be amended from time to time according to its terms. All expressions used in this Deed shall have the same meaning as defined in the Definitive Deed.

The Adhering Employer requests that certain of its employees will be allowed to become Members of the Scheme. As Members they will be entitled to the benefits provided by the Scheme. The Adhering Employer has agreed with the Trustee to be liable for paying contributions to the Scheme and for such other obligations as are set out in the Definitive Deed. In return, the Trustee has agreed that eligible employees of the Adhering Employer will be able to become Members of the Scheme.

Now this Deed witnesses and it is hereby agreed and declared that by executing this Deed:

The Adhering Employer, with the Trustee's consent, is admitted to participate in the Scheme as an Employer for the purpose of the Scheme with effect from _____ (please enter date).

The Adhering Employer undertakes and covenants with the Trustee (and with each and every other Adhering Employer):

- to pay the contributions required to be paid by him/her/it under the Scheme to the Trustee, as set out in the Definitive Deed, when they are due;
- to pay any levies which the Trustee is entitled to make including those which become due under Rule 4.9, to the Trustee as set out in the Definitive Deed.

The Adhering Employer and the Trustee agree with each other (and with each and every other Adhering Employer) to perform and observe those covenants and obligations that the Definitive Deed requires of them so that the Trustee is entitled to the same indemnities under this Deed of Adherence as under the Definitive Deed.

The Adhering Employer acknowledges the Trustee's right to sue to recover any sums due by him/her/it under the Scheme including any levies imposed under Rule 4.9 of the Scheme.

IN WITNESS WHEREOF this Deed has been executed by the Trustee and the Adhering Employer on the date overleaf

Employers - please complete part 1 OR 2 (as appropriate).

Part 1 - To be completed by Limited Companies

PRESENT when the Common Seal of (Company name)

was affixed:

Director:
(Print name)

Director signature:

Director/Secretary:
(Print name)

Director/Secretary
signature:

Fix firm's
seal here

Part 2 - To be completed by Sole Traders or, in the case of a partnership by each partner

Signed and sealed as a Deed:
(Print name)

Signature:

In the presence of:
(Print name)

Signature:

Witness Address:

Witness Occupation:

Part 3 - To be completed by the Trustee of the Construction Workers' Pension Scheme

Given under the Common Seal of the Construction Workers' Pension Scheme Trustees Designated Activity Company.

Director:
(Print name)

Signature:

Director/Secretary:
(Print name)

Director/Secretary
signature:

Fix CWPS
seal here

Please return completed forms to: Construction Workers' Pension Scheme (CWPS), Linden House, 4 Clonskeagh Square, Clonskeagh Road, Dublin 14 D14 FH90 | t: (01) 497 7663 | e: info@cwps.ie | w: www.cwps.ie