2026 Scheme Year

Each Scheme month ends on the last Friday of a calendar month and the next Scheme month starts the following Monday.

Month	Week	Mon	Tue	Wed	Thu	Fri	Sat	Sun	No. of weeks per month
JANUARY 2026	Week 1				1	2	3	4	5
	Week 2	5	6	7	8	9	10	11	
	Week 3	12	13	14	15	16	17	18	
	Week 4	19	20	21	22	23	24	25	
	Week 5	26	27	28	29	30	31	1	
FEBRUARY 2026	Week 6	2	3	4	5	6	7	8	4
	Week 7	9	10	11	12	13	14	15	
	Week 8	16	17	18	19	20	21	22	
	Week 9	23	24	25	26	27	28	1	
MARCH 2026	Week 10	2	3	4	5	6	7	8	4
	Week 11	9	10	11	12	13	14	15	
	Week 12	16	17	18	19	20	21	22	
	Week 13	23	24	25	26	27	28	29	
APRIL 2026	Week 14	30	31	1	2	3	4	5	4
	Week 15	6	7	8	9	10	11	12	
	Week 16	13	14	15	16	17	18	19	
	Week 17	20	21	22	23	24	25	26	
MAY 2026	Week 18	27	28	29	30	1	2	3	5
	Week 19	4	5	6	7	8	9	10	
	Week 20	11	12	13	14	15	16	17	
	Week 21	18	19	20	21	22	23	24	
	Week 22	25	26	27	28	29	30	31	
JUNE 2026	Week 23	1	2	3	4	5	6	7	4
	Week 24	8	9	10	11	12	13	14	
	Week 25	15	16	17	18	19	20	21	
	Week 26	22	23	24	25	26	27	28	
JULY 2026	Week 27	29	30	1	2	3	4	5	5
	Week 28	6	7	8	9	10	11	12	
	Week 29	13	14	15	16	17	18	19	
	Week 30	20	21	22	23	24	25	26	
	Week 31	27	28	29	30	31	1	2	
AUGUST 2026	Week 32	3	4	5	6	7	8	9	4
	Week 33	10	11	12	13	14	15	16	
	Week 34	17	18	19	20	21	22	23	
	Week 35	24	25	26	27	28	29	30	
SEPTEMBER 2026	Week 36	31	1	2	3	4	5	6	4
	Week 37	7	8	9	10	11	12	13	
	Week 38	14	15	16	17	18	19	20	
	Week 39	21	22	23	24	25	26	27	
OCTOBER 2026	Week 40	28	29	30	1	2	3	4	5
	Week 41	5	6	7	8	9	10	11	
	Week 42	12	13	14	15	16	17	18	
	Week 43	19	20	21	22	23	24	25	
	Week 44	26	27	28	29	30	31	1	
NOVEMBER 2026	Week 45	2	3	4	5	6	7	8	4
	Week 46	9	10	11	12	13	14	15	
	Week 47	16	17	18	19	20	21	22	
	Week 48	23	24	25	26	27	28	29	
DECEMBER 2026	Week 49	30	1	2	3	4	5	6	4
	Week 50	7	8	9	10	11	12	13	
	Week 51	14	15	16	17	18	19	20	
	Week 52	21	22	23	24	25	26	27	

Pension, Death in Service and Sick Pay Rates Effective from 4 August 2025

Contribution rates as agreed under the Sectoral Employment Order (Construction Sector) 2024. If your employees are not specified employees under the SEO, we have other rates available if needed.

	Employer	Member	Total
Pension	€31.87	€21.27*	€53.14
Death in Service	€1.17	€1.17*	€2.34
Sick Pay	€2.37	€0.63	€3.00
Standard Total	€35.41	€23.07	€58.48

*PAYE Allowable

CWPS facilitates the collection of voluntary, weekly industry deductions for the Construction Workers' Health Trust and the Benevolent Funds. These contributions can be paid as a combined payment with the pension, sick pay and death in service contributions.

Please note, should a new SEO be agreed, the above rates may be amended accordingly.

Death in Service Benefits

A death benefit of €100,000 plus the value of the member's account is payable upon the death of a member. This is paid providing, at the time of death, all contributions due in respect of the member are paid up to date and at least 26 contributions, in respect of the member, have been paid to the Scheme.

An additional €5,000 for each eligible child is also payable. Subject to certain conditions being satisfied, a member may be entitled to a reduced death in service benefit of €50,000 if they died within 12 weeks of leaving paid service.

Sick Pay Benefit

Active members can claim a maximum of 50 working days in any calendar year. The initial 5 days of the 50 working days are paid at €125 per day. Thereafter, a €50 per day rate is payable. The first three working days of any claim are not payable. Benefit is not paid for weekend and/or public holidays.

Construction Holidays 2025/2026

For further information regarding industry holidays, please visit the CIF website **www.cif.ie**

ANNUAL / PUBLIC

Type	Day	Date
Public	MON	27 OCT
Annual	WED	24 DEC
Public	THURS	25 DEC
Public	FRI	26 DEC
Annual	MON	29 DEC
Annual	TUE	30 DEC
Annual	WED	31 DEC
Public	THURS	1 JAN
Annual	FRI	2 JAN
Public	MON	2 FEB
Annual	MON	16 MAR
Public	TUES	17 MAR
Annual	FRI	3 APR
Public	MON	6 APR
Annual	TUES	7 APR
Annual	WED	8 APR
Annual	THURS	9 APR
Annual	FRI	10 APR
Public	MON	4 MAY
Public	MON	1 JUN
Annual	MON - FRI	20 JUL - 31 JUL
Public	MON	3 AUG

Pension, Death in Service and Sick Pay Rates Effective from 3 August 2026

Contribution rates as agreed under the Sectoral Employment Order (Construction Sector) 2024. If your employees are not specified employees under the SEO, we have other rates available if needed.

	Employer	Member	Total
Pension	€32.89	€21.95*	€54.84
Death in Service	€1.17	€1.17*	€2.34
Sick Pay	€2.37	€0.63	€3.00
Standard Total	€36.43	€23.75	€60.18

*PAYE Allowable

Under the payment of contributions regulations of the Pensions Act 1990, (as amended), employers are required to remit contributions due to a pension scheme within 21 days of the end of the month. For example, contributions due for the month of January must be remitted to the Scheme by 21 February. Failure to pay contributions on time will result in an arrears rate being applied to any unpaid contributions as per Rule 4.9 of the Scheme's Trust deed and rules.

For more information, please contact a member of our team: (01) 497 7663 | info@cwps.ie | www.cwps.ie | Follow us on LinkedIn

www.cwps.ie

CWPS
Construction Workers Pension Scheme

Public 11-25